

**DEPARTMENT OF TRANSPORTATION**  
**Bureau of Maintenance & Operations**  
**Direct Hire**  
**JOB OPPORTUNITY**

**REGION:** Eastern Region

**LOCATION:** Region Wide

**CREW:** Various

**POSITIONS:** 025900723, 025900827, 025900837  
025900840, 025900846, 025900868

**DATE POSTED:** April 23, 2013

**DATE CLOSED:** May 13, 2013

**BULLETIN #:** ER-16-13

**POSITION TYPE:** Project Positions

**JOB CLASSIFICATION:** Project Highway Laborers (6)- 9900 (2013 Summer season)

**SALARY:** (Grade 18-03) - \$10.30 to \$13.08 per hour

**Value of State-paid Health & Dental Insurance**

\$359.27 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

**Value of State's share of employee's retirement: 11.54% of pay.**

**JOB DESCRIPTION:** This is maintenance work at a laboring level in general highway maintenance and construction, equipment upkeep, minor building and grounds maintenance. Shovels, rakes, sweeps and digs in order to provide laboring to a maintenance and /or construction project. Guides flow of traffic through construction/maintenance areas on the State highway system using flags, paddles, hand signals, 2-way radio and standard operating procedures in order to provide a safe environment for workers and motorists.

**MINIMUM QUALIFICATIONS:**

A minimum of 18 years of age;

High School Diploma or equivalent required;

Must have a valid Class C State of Maine Motor Vehicle License.

Applicant must live within a reasonable commute of established headquarters.

**REQUIRED KNOWLEDGE AND ABILITIES:** (Applicants will be screened for possession of the following). Knowledge of hand and power tool operation. Ability to follow safety procedures. Ability to direct traffic through a work area. Ability to work with other employees and members of the public. Ability to perform physical tasks. Ability to perform preventive maintenance on equipment. Ability to operate small gas engines, power equipment and hand tools. Ability to understand and follow instructions. Ability to communicate. Be willing to follow safety directives, both, present and as modified in the future by the Department.

**NECESSARY SPECIAL REQUIREMENTS:**

Must provide own transportation between residence and headquarters. Pass State paid Medical examination and the Department's driver examination and road test for the assigned equipment. Be willing to work any hours or any time, and any day, including holidays, as required, as driver, or at manual labor as required. Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height.

**APPLICATION PROCESS**

Persons who wish to be considered must forward a completed PER 3 (Direct Hire Application) and PR 6 (Crew Supplemental) IN A SEALED envelope to:

**Maine Department of Transportation**  
**Marjorie Cross, Personnel Assistant,**  
**219 Hogan Road, Bangor, Maine 04401,**  
**(207) 941-4496**

Applications should be in no later than 4:30 p.m. on the closing date listed above. The Direct Hire Application and any additional information concerning this posting can be found at <http://www.maine.gov/mdot/jobs/index.htm>

***Women and Minorities encouraged to apply***